AUXILIARY MENTAL HEALTH WORKER

WHY WORK WITH US

When you work at PHS, you are part of an extraordinary team that sets the standard for experience, knowledge and compassion in providing harm reduction, health care and supportive housing services in Vancouver and Victoria, BC. You will be joining a community of committed professionals who, like you, believe in social equity, housing first and in providing unconditional support to those who are being underserved in our society. PHS has approximately 850 employees along with 21 housing projects and 21 programs in effect in Vancouver and Victoria.

THE JOB

Mental Health Workers are responsible for providing support, housing services, and advocacy for our residents and others who are underserved in our community. This position provides many daily supports to clients, including overseeing medication administration, harm reduction, recreational activities, financial administration, wound care & first aid, safety and security measures, crisis intervention/de-escalation, and arranging and participating in cultural & recreational events. The position also acts as a first responder in medical interventions including overdose response, medical emergencies, and instances of death.

QUALIFICATIONS / SKILLS WE NEED

Many forms of education and experience are valued at PHS, including volunteer and lived experience with mental illness/addictions/homelessness. The ideal candidate at PHS has the following qualifications and skills:

- You have a minimum of 1-2 years of work experience with “concurrent disorders/hard to house” populations.
- You possess education in social services and or related field, or relevant experience.
- Current First Aid and CPR certification is required.
- Class 5 Drivers License is a preferred asset due to our multi-site organization.
- You have knowledge of mental health diagnoses and concurrent disorders.
- You have knowledge of social justice and anti-oppressive practices and how they relate to the population served by the PHS.
- You have strong communication skills and the ability to work with multiple and varied stakeholders.

Unceded traditional territory of the xʷməθkʷəy̓əm (Musqueam), sélílwitulh (Tsleil Waututh) and sḵwx̱wú7mesh (Squamish) Coast Salish peoples
• You have work experience where your excellent conflict de-escalation skills were put to good use.
• You are familiar with a variety of drug overdose symptoms and have a working knowledge of psychotropic medications.
• You are solutions focused with demonstrated and excellent problem-solving skills.
• You have experience as a rock-star multi-tasker in a constantly changing and high-pressure environment.
• You have knowledge of WorkSafe BC / Occupational Health and Safety (OHS) programs & procedures, and how to do critical incident reporting.

**BENEFITS OF WORKING AT PHS**

• We provide a flexible work environment and shift schedules.
• Our work culture is inclusive and welcomes difference. Work attire is always casual.
• In 2019, we became a designated health care employer, under the Health Employers Association of BC (HEABC).
• Our full-time employees have access to a generous benefits plan that includes MPP, LTD and a generous time off plan. Because our organization is growing rapidly, there are ongoing opportunities for auxiliary staff to transition into full time roles over time.

**TERMS OF EMPLOYMENT**

• Auxiliary wages are according to current Union Contract, CUPE 1004 at $21.07/hour + 13% in lieu of perquisites and benefits.
• Shift differentials for working evenings and weekends up to $1.50 extra/hour.
• Clear Criminal Record Check for Working With Children and Vulnerable Adults required.

We appreciate all interest in our job posting however only those candidates selected for an interview will be contacted. For more information on PHS, go to www.phs.ca.